



## Professor Stephen Curry

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TITLE OF PRESENTATION: ***Practical steps toward diversity and inclusion in academia***

### **Abstract of presentation**

Attention is rightly, if somewhat belatedly, turning to the challenges of equity, diversity and inclusion (EDI) in academic as part of efforts to address longstanding issues with 'research culture'. In my short presentation I will discuss the work done at Imperial College to develop and implement an EDI strategy and action plan. I will aim to focus on the practical challenges of delivering actions that make a difference.

### **Biographical note**

Stephen Curry is a Professor of Structural Biology in the Department of Life Sciences at Imperial College where he also serves as Imperial's first Assistant Provost for Equality, Diversity and Inclusion. As a researcher he has worked for over three decades on molecular aspects of protein-drug interactions and on the replication of RNA viruses. His transition into the Assistant Provost role in 2017 was the culmination of a burgeoning interest in the social and culture of science. Stephen has written regularly on his Reciprocal Space blog and at the Guardian, covering a wide range of topics including open access, research assessment and science policy.

An active campaigner, Stephen was a founder member of Science is Vital and from 2012-18 he served on the board of the Campaign for Science and Engineering, organizations that make the case for public investment in R&D. He was a member of the UK government-convened group which in 2015 produced the Metric Tide report on the use of metrics in research assessment. He is currently chair of the steering group of the San Francisco Declaration on Research Assessment (DORA) which is actively promoting reform of research assessment worldwide.